

on behalf of Corporate Human Resources

August 7, 2012

Mr. Nick Bergamini  
Canadian Taxpayers Federation  
1915-130 Albert Street  
Ottawa, Ontario K1P 5G4

Dear Mr. Nick Bergamini:

Re: ***Freedom of Information and Protection of Privacy Act***  
**Request for Information**  
**File Number: 2013-G-1036**

The Information and Privacy Office has completed processing your request, which we received on July 4, 2013, for access to information under the *Freedom of Information and Protection of Privacy Act (the Act)*. **We have processed your request on behalf of Corporate Human Resources.**

You requested information regarding the number of sick days accrued for each department for 2012-2013, distinguish between in-scope and out of scope, and overall totals and the cost of such leave. Time period April 1, 2012 – March 31, 2013.

A copy of the records responsive to your request [3 pages] is enclosed.

If you have any concerns or questions about a decision made during the processing of your request, please contact Brenda Holmes at:

Alberta Human Services  
Information and Privacy Office  
12<sup>th</sup> Floor, Centre West Building  
10035 - 108 Street  
Edmonton AB T5J 3E1  
Telephone: (780) 644-5332, or  
Toll free in Alberta: dial 310-0000 followed by the area code and  
telephone number above.  
Fax: (780) 422-3204

If we are unable to resolve your question or concern, under section 65(1) of the *Act*, you may ask the Information and Privacy Commissioner to review this decision. To request a review, you must complete and deliver a *Request for Review* form within 60 days from the date of this notice to the Commissioner at 410, 9925 – 109 Street, Edmonton, Alberta, T5K 2J8. The form is available under the Resources tab on the Commissioner's website [www.oipc.ab.ca](http://www.oipc.ab.ca) or you can call 1-888-878-4044 to request a copy of the form.

Yours truly,



Barb Joyner  
Acting Director  
Information and Privacy Office

Enclosure

Ministry	Grouping	Group	Absence Description	Absent Employees	Lost Hours	Lost Days	Cost
ABORIGINAL RELATIONS	NU	NonUnion	Casual Sickness	38	1,159.38	159.91	63,429.82
ABORIGINAL RELATIONS	NU	NonUnion	General Illness	11	1,352.25	186.52	80,355.69
ABORIGINAL RELATIONS	UN	Union	Casual Sickness	46	2,092.43	288.61	72,805.01
ABORIGINAL RELATIONS	UN	Union	General Illness	19	2,354.00	324.69	83,846.61
Agriculture	NU	NonUnion	Casual Sickness	230	5,548.74	765.34	276,776.00
Agriculture	NU	NonUnion	General Illness	22	2,597.20	358.23	137,475.37
Agriculture	UN	Union	Casual Sickness	514	16,475.34	2,268.29	586,919.84
Agriculture	UN	Union	General Illness	99	14,458.71	1,993.23	514,336.60
Corporate Human Resources	NU	NonUnion	Casual Sickness	117	3,163.60	436.36	145,617.80
Corporate Human Resources	NU	NonUnion	General Illness	20	2,122.25	292.72	82,545.61
Corporate Human Resources	UN	Union		0	0.00	0.00	0.00
Culture	NU	NonUnion	Casual Sickness	71	1,835.33	253.15	104,358.52
Culture	NU	NonUnion	General Illness	8	1,176.88	162.33	58,084.62
Culture	UN	Union	Casual Sickness	328	10,422.46	1,433.39	377,273.38
Culture	UN	Union	General Illness	58	8,243.71	1,133.95	292,965.06
Education	NU	NonUnion	Casual Sickness	250	7,072.84	975.56	395,640.76
Education	NU	NonUnion	General Illness	46	5,383.00	742.48	304,601.20
Education	UN	Union	Casual Sickness	309	11,503.14	1,586.64	365,881.60
Education	UN	Union	General Illness	86	13,558.73	1,870.17	427,396.36
Energy	NU	NonUnion	Casual Sickness	281	7,661.68	1,056.78	384,051.21
Energy	NU	NonUnion	General Illness	36	5,073.81	699.84	279,374.26
Energy	UN	Union	Casual Sickness	372	13,664.76	1,884.79	465,219.54
Energy	UN	Union	General Illness	120	18,830.53	2,597.31	647,968.18
Enterprise & Advanced Education	NU	NonUnion	Casual Sickness	256	6,906.69	952.65	374,998.42
Enterprise & Advanced Education	NU	NonUnion	General Illness	43	5,903.63	814.29	324,659.60
Enterprise & Advanced Education	UN	Union	Casual Sickness	517	19,585.95	2,701.51	652,206.16
Enterprise & Advanced Education	UN	Union	General Illness	149	25,921.49	3,575.38	878,917.18
Env&Sustainable Resource Dev	NU	NonUnion	Casual Sickness	432	10,463.94	1,443.30	557,917.56
Env&Sustainable Resource Dev	NU	NonUnion	General Illness	61	7,294.92	1,006.19	393,031.06
Env&Sustainable Resource Dev	UN	Union	Casual Sickness	1591	52,509.04	7,220.01	1,886,119.93
Env&Sustainable Resource Dev	UN	Union	General Illness	371	58,633.37	8,048.48	2,022,153.92

Executive Council	NU	NonUnion	Casual Sickness	33	932.94	128.68	49,968.11
Executive Council	NU	NonUnion	General Illness	10	1,413.76	195.00	57,724.52
Executive Council	UN	Union		0	0.00	0.00	0.00
FINANCE & ENTERPRISE- Finance	NU	NonUnion	Casual Sickness	239	7,252.04	1,000.28	388,798.95
FINANCE & ENTERPRISE- Finance	NU	NonUnion	General Illness	40	5,018.08	692.15	311,717.30
FINANCE & ENTERPRISE- Finance	UN	Union	Casual Sickness	254	10,260.63	1,414.03	376,439.46
FINANCE & ENTERPRISE- Finance	UN	Union	General Illness	77	14,446.35	1,991.85	527,499.39
Health and Wellness	NU	NonUnion	Casual Sickness	291	7,393.94	1,019.85	400,586.47
Health and Wellness	NU	NonUnion	General Illness	70	8,147.90	1,123.85	463,769.02
Health and Wellness	UN	Union	Casual Sickness	656	23,041.28	3,177.07	790,663.30
Health and Wellness	UN	Union	General Illness	211	34,431.63	4,749.19	1,158,535.29
Human Services	NU	NonUnion	Casual Sickness	577	14,109.84	1,946.19	765,485.28
Human Services	NU	NonUnion	General Illness	122	20,367.02	2,809.24	1,097,443.54
Human Services	UN	Union	Casual Sickness	5588	201,563.66	27,516.87	6,957,854.46
Human Services	UN	Union	General Illness	2036	372,006.56	50,520.32	12,624,753.75
Infrastructure	NU	NonUnion	Casual Sickness	226	5,179.63	714.44	277,302.84
Infrastructure	NU	NonUnion	General Illness	31	5,381.89	742.33	316,602.47
Infrastructure	UN	Union	Casual Sickness	550	19,662.22	2,648.77	611,018.84
Infrastructure	UN	Union	General Illness	160	26,207.91	3,525.88	804,576.70
Internatl&Intergovtl Relations	NU	NonUnion	Casual Sickness	50	1,105.33	152.46	64,190.58
Internatl&Intergovtl Relations	NU	NonUnion	General Illness	8	1,413.25	194.93	82,832.97
Internatl&Intergovtl Relations	UN	Union	Casual Sickness	65	2,097.02	289.24	66,300.33
Internatl&Intergovtl Relations	UN	Union	General Illness	15	1,990.75	274.59	69,910.60
Justice and Solicitor General	NU	NonUnion	Casual Sickness	863	20,215.60	2,788.36	1,248,084.70
Justice and Solicitor General	NU	NonUnion	General Illness	191	32,843.71	4,530.13	2,080,948.21
Justice and Solicitor General	UN	Union	Casual Sickness	4639	159,972.69	21,544.07	5,102,921.38
Justice and Solicitor General	UN	Union	General Illness	1712	295,152.71	39,617.68	9,624,530.59
Municipal Affairs	NU	NonUnion	Casual Sickness	121	3,319.23	457.82	185,680.86
Municipal Affairs	NU	NonUnion	General Illness	20	3,243.75	447.41	205,696.92
Municipal Affairs	UN	Union	Casual Sickness	311	11,944.37	1,647.50	454,754.58
Municipal Affairs	UN	Union	General Illness	89	13,559.79	1,870.32	563,795.35
Service Alberta	NU	NonUnion	Casual Sickness	290	9,156.16	1,262.92	445,867.86
Service Alberta	NU	NonUnion	General Illness	58	6,522.88	899.71	332,100.69
Service Alberta	UN	Union	Casual Sickness	947	35,628.93	4,911.71	1,137,511.94

Service Alberta	UN	Union	General Illness	311	51,544.71	7,103.02	1,616,363.25
Tourism, Parks and Recreation	NU	NonUnion	Casual Sickness	47	1,250.11	172.43	67,136.97
Tourism, Parks and Recreation	NU	NonUnion	General Illness	4	166.75	23.00	9,469.94
Tourism, Parks and Recreation	UN	Union	Casual Sickness	276	8,988.39	1,212.62	304,505.06
Tourism, Parks and Recreation	UN	Union	General Illness	60	10,081.15	1,350.78	340,704.70
Transportation	NU	NonUnion	Casual Sickness	184	4,448.05	613.52	237,703.53
Transportation	NU	NonUnion	General Illness	30	3,087.36	425.84	177,941.74
Transportation	UN	Union	Casual Sickness	399	13,243.15	1,825.44	449,701.14
Transportation	UN	Union	General Illness	98	14,710.41	2,028.20	477,131.54